



Pioneer & Rimrock

Camps and Retreat Centers
www.pioneerrimrock.camp

23125 Thunderhead Falls Rd.
Rapid City, SD 57702
605-431-5224, 605-343-7549
E-mail: director@pioneerrimrock.camp

Summer Employment Application

Date: _____

General Information

Last Name: _____ First Name: _____ Prefer: _____
Social Security #: _____ Date of Birth: _____
Email: _____ Gender: M / F T-shirt size: _____
Home Address: (Street) _____ City _____ ST _____ Zip _____
Current Address: (Street) _____ City _____ ST _____ Zip _____
Home Phone: _____ Cell-phone: _____

Education

Please list all the schools you have attended, starting with high school.

| School | Location | Area of Study | Date of Completion | Degree |
|--------|----------|---------------|--------------------|--------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Church Info

Church: _____ Denomination: _____
Address: _____
Pastor: _____ Phone: _____
Church Activities: _____

Employment History

Please provide employment history covering the last 2 years. Use additional paper if necessary.

| Employer | Position | Dates | Supervisor | Phone |
|----------|----------|-------|------------|-------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Applying for: Full-time Summer Crew

CIT:

Volunteer:

Position Desired

Position(s) Desired: _____

Will you be at least 18 years of age when camp begins? Yes / No Will you be at least 21 years of age when camp begins? Yes / No

Do you have a valid drivers license? Yes / No State: _____ Number: _____

Dates Available: _____ to _____

Dates Unavailable: _____

Are you able to fully participate (physically, psychologically, emotionally, etc.) in an outdoor camp environment and perform the essential functions of the position you desire?

Yes No If no, please explain: _____

Are there any family conditions attached to your acceptance of this position? Yes / No If yes, explain: _____

Do you smoke or use tobacco products? Yes / No

Pioneer Rimrock summer program is a drug free and smoke free environment. Are you willing to abide by policies related to this? Yes / No

Have you ever been convicted of a crime? Yes / No If yes, please provide the details (date, place, charge, etc.): _____

Have you ever been accused or convicted of a crime involving child abuse? Yes / No If yes, please explain: _____

Are you available for an interview at camp? Yes / No If so, when? _____

Are you available for a phone interview? Yes / No If so, when and at what number? _____

References

Please provide three references (other than relatives and current employees of Pioneer Rimrock Camps and Retreat Centers) who can attest to your character and ability to work with children. In addition, give each of them a copy of the Reference form and make sure they are returned to Pioneer & Rimrock Camps and Retreat Centers.

| Name | Phone # | Relationship to You |
|-------|---------|---------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Experience

Please describe any additional experience that may relate to your ability to work with children. Include any previous camping experience, whether camper or staff. Also include any information you think relevant to working in a Christian environment.

| Dates | Camper or Staff | Description of Experience |
|-------|-----------------|---------------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Camp Activities

Please rank, 1-3, in order of preference the age groups with which you would be most comfortable working. (1 being the highest)

_____ Elementaries (K – 5th grade) _____ Middles (6th – 8th grade) _____ Senior Highs (9th – 12th grade)

For each of the activities listed below, please rank yourself from 0-4 using the following scale: 4= certification or extensive training, 3=able to teach or lead, 2=comfortable assisting, 1=little to no experience, but would like to learn, 0= no experience and no interest.

| <u>Adventure/Outdoors</u> | <u>The Arts</u> | <u>Games/Sports</u> | <u>Activities</u> | <u>Faith Development</u> |
|----------------------------|---|-----------------------|---------------------------|--------------------------|
| ____ rock climbing | ____ painting | ____ archery | ____ arts and crafts | ____ faith discussions |
| ____ ropes course | ____ photography | ____ gaga ball | ____ story telling | ____ Bible studies |
| ____ campfire cooking | ____ drama/acting | ____ basketball | ____ staff social events | ____ worship services |
| ____ hiking | ____ improv games | ____ biking | ____ star watches | |
| ____ orienteering | ____ clowning/magic | ____ disc golf | ____ nature studies | |
| ____ building a campfire | ____ guitar | ____ ultimate frisbee | ____ lifeguarding | Others: _____ |
| ____ outdoor living skills | ____ piano | ____ vollyball | ____ CPR | _____ |
| ____ fishing | ____ dance _____ | ____ basketball | ____ First Aid | _____ |
| ____ canoeing | ____ singing | | ____ Wilderness First Aid | _____ |
| ____ knot tying | ____ digital media (film, editing, sound, etc.) | | | |

 List any certifications (lifeguarding, cpr, etc.) you have (or will have) that will be current for the duration of summer camp.

Certification

Valid Dates

Certifying Agency

Faith Journey

Why do you want to spend the summer at a Christian camp?

What does it mean to you to be a Christian role model?

Using your own words, write a personal statement of faith.

A Little About You

What are 2 of your strengths? _____

What are 2 areas of growth? _____

I am really proud of my ability to: _____

I sometimes have a problem with: _____

Rate yourself (poor, okay, good) in each of the following areas:

| | | | | | | | | | | | |
|----------------------------|---|---|---|-----------------------------|---|---|---|--------------|---|---|---|
| Getting along with others | P | O | G | Ability to take instruction | P | O | G | Creativity | P | O | G |
| Ability to lead | P | O | G | Ability to give feedback | P | O | G | Enthusiasm | P | O | G |
| Ability to follow | P | O | G | Ability to receive feedback | P | O | G | Promptness | P | O | G |
| Ability to be a role model | P | O | G | Ability to follow rules | P | O | G | Friendliness | P | O | G |

More About You

Please answer each of the following questions on additional paper.

1. The Youth:

It's always easier working with youth when you start a job and everything is fresh; you're full of energy and excited, and the youth respond wonderfully to this. Over time, the job gets tough ... and even though you get new campers each week, the basic camp program is the same and there is danger of falling into a rut. How will you keep yourself motivated and excited? How will you lead great activities and truly invest in the campers week after week?

2. The Community:

Working here means working and living very closely with other people, day after day. A strong community makes it easier for crew members to do a great job and for the campers to have a great summer. We want a crew where everyone feels welcome, accepted, and included by both returning and new crew alike. We also hope people will do their best to address problems and hold each other accountable, instead of resorting to gossip or exclusion. We do our best to empower crew members and encourage them to create and maintain this sort of community. How will you handle this responsibility? How will you hold your peers accountable? How can we help you with this responsibility?

3. Professionalism:

What can help us stand out from other camps is the level of professionalism we expect from our crew. We insist that you have an attitude and approach to your job that is characterized by intelligence, integrity, maturity, compassion, and thoughtfulness. We are, however, a camp, where we encourage you to be goofy and silly and have ridiculous amounts of fun. What side do you lean more towards? How will you walk this fine line, making certain to balance both professionalism and fun?

4. Solutions:

Though we may aspire towards it, camp does not run flawlessly and has problems that need improving. Every year, the crew point this out; we in turn continue with our theme of empowerment and encourage them, with our help and support, to find solutions. After all, anyone can complain, but few people can fix. How comfortable will you be in an environment where you may have to work to find solutions that make camp a better place for everyone? Do you have the initiative and the follow through to see a problem and then fix it?

The information that I have given is correct to the best of my knowledge. I also understand that by signing this form I am consenting to a thorough check with the references I have given and my former employers, as well as a criminal background check. I waive my right to review the information disclosed by the references on this form. By applying, I indicate my desire to work at Pioneer & Rimrock Camps and Retreat Centers. Should I accept a position I have been offered, I intend to follow through with my commitment to work at the camps. I understand that any employment or offer of employment can be terminated or withdrawn at any time (with reason). The Presbytery of South Dakota Camping Programs are an equal opportunity employer.

Signature: _____

Date: _____